



8 April 2024

Pensana Plc
("Pensana" or the "Company")

Grant of Share Awards

Pensana Plc, announces that, on 5 April 2024, it granted share awards over an aggregate, 3,050,000 ordinary shares of 1p each in the capital of the Company ("Ordinary Shares") to directors, senior management and employees. For the purposes of the allocation, a share price of 60p per Ordinary Share was used.

Following these grants, a total of 3,847,916 share awards are outstanding, which represents approximately 1.33 per cent of the Company's existing issued share capital of 288,772,873 Ordinary Shares.

Executive Directors

The following new Share Awards have been granted to Executive Directors and/or Officers of the Company:

Name	Position	Number of New Share Awards Granted	Vesting Period	Total Share Awards Held Following This Grant
Tim George	CEO	750,000	3 years	1,104,167
Robert Kaplan	CFO	475,000	3 years	718,750
Rocky Smith	COO	700,000	3 years	900,000

The new Share Awards set out in the table above for Executive Directors and/or Officers are subject to the satisfaction of certain performance conditions to be interpreted at the discretion of the Remuneration Committee over the three-year review period. Upon vesting, no consideration is payable. Subject to vesting and such performance conditions being met, the new Share Awards will be allocated to the participant as fully paid ordinary shares

Senior Management and Employees

A further 1,125,000 Share Awards, in aggregate, have been granted to certain other members of senior management and employees. For the purposes of the allocation, a share price of 60p per Ordinary Share was used.

The notifications below are made in accordance with the requirements of MAR.

PDMR Notification Forms

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Tim George
2	Reason for the notification	
a)	Position/status	CEO
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Pensana Plc
b)	LEI	213800H4QP6T9499RU64
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each
	Identification code	GB00BKM0ZJ18
b)	Nature of the transaction	Grant of Share Awards
c)	Price(s) and volume(s)	Price: N/A Volume: 750,000
d)	Aggregated information	Aggregated volume: 750,000 Price: N/A
e)	Date of the transaction	5 April 2024
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Robert Kaplan
2	Reason for the notification	
a)	Position/status	CFO
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Pensana Plc
b)	LEI	213800H4QP6T9499RU64
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each
	Identification code	GB00BKM0ZJ18
b)	Nature of the transaction	Grant of Share Awards
c)	Price(s) and volume(s)	Price: N/A Volume: 475,000
d)	Aggregated information	Aggregated volume: 475,000 Price: N/A
e)	Date of the transaction	5 April 2024
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Rocky Smith
2	Reason for the notification	

a)	Position/status	COO
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Pensana Plc
b)	LEI	213800H4QP6T9499RU64
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 1p each GB00BKM0ZJ18
b)	Nature of the transaction	Grant of Share Awards
c)	Price(s) and volume(s)	Price: N/A Volume: 700,000
d)	Aggregated information	Aggregated volume: 700,000 Price: N/A
e)	Date of the transaction	5 April 2024
f)	Place of the transaction	Outside a trading venue

ENDS

For further information, please contact:

Shareholder/analyst enquiries:

Pensana Plc

Paul Atherley, Chairman

Tim George, Chief Executive Officer

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