



## Pensana's ESG Value Chain

Pensana has embedded ESG at the heart of everything we do and has already delivered substantial ESG interventions.

### Partnerships for Innovation

Pensana has developed strategic partnerships with other businesses who share our sustainability values including Polestar and Equinor.

### Climate Mitigation & Global Net Zero

Pensana will produce rare earth products, which are essential to reach global net zero.

### Chemical Reagent Recycling

Pensana will reuse and recycle large chemical reagents within its process displacing the need for production.

### Renewable Power

Pensana has agreements to power both its sites with renewable energy.

### Community Engagement

Pensana has established strong community relations with the communities around both the Saltend and Longonjo operations and already delivered a strong and effective phase 1 resettlement action plan.

### ESG Risk Embedded

Pensana has embedded environment, social and governance management and risks within the business.

### Low Carbon Design Towards Net Zero

Pensana has embedded deep and meaningful low carbon design into its projects, including electrifying energy intensive plant and location adjacent to ports and railway lines and aims to be net zero no later than 2040.

